

New Applicant Package



IATSE Local 479
4220 International Pkwy
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IATSE Local 479 NEW APPLICANT PACKAGE

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Dear Prospective Member:

Here is your application to join IATSE Local 479. We would be delighted to have you as a member!

Local 479 members receive an extraordinary amount of benefits. As a member, you earn the right to help determine our priorities for contracts and working conditions. We partner with the National Benefits Fund (NBF) to provide comprehensive Medical Insurance plans, Annuity plans, and a defined Pension Plan. These plans are employer-contributed, self-directed, and individually maintained between shows. The Medical Insurance plan premiums are often covered entirely by these employer contributions, with minimal out of pocket expense. An employee-contributed 401(k) is also available through the NBF. Other member benefits include free access to safety and craft training classes, production alerts and updates on shows with job availability, and many physical and virtual resources to assist you in both your personal and professional lives.

Before you can be placed on a ballot for membership, you are required to attend a New Member Orientation meeting, where you receive information about the health insurance and other benefits as well as vital information about how to network and find jobs in the industry. This class is designed to get you started on the right foot learning how to connect with other Local 479 members. However, please be aware that becoming a member of Local 479 does not guarantee you jobs in the film business. The Local is not a hiring hall and does not provide job placement. It is up to YOU to make connections, build a reputation, and find each job. Once you have attended a New Member Orientation and completed the required Online Safety Courses, you will be placed on the New Member Ballot for a vote. The current membership votes on all applicants at each scheduled membership meeting. You will be contacted by our office after you have been voted into membership. Please keep in mind that the application process can take from one to two months, depending on when you submit your application. Before you are officially voted in by the membership, you will be considered a "pending" member.

Members obligate themselves to a 3% assessment, known as "work dues", which can be deducted from your weekly paycheck while working on a production. If not deducted, you will still be responsible for the 3% owed to Local 479.

Our meetings are bimonthly in the even-numbered months. We're excited that you want to help us all work together for better working conditions and benefits, and we look forward to having you as a member.

Please fill out the attached application package and return it to the office with your payment and proofs of residency. If you have any questions while going through it, please don't hesitate to call our office.

We look forward to having you as a member of IATSE Local 479!

In Solidarity,

Raymond Brown, Jr.
President of IATSE Local 479

APPLICATION CHECK LIST

The attached application is your doorway to continued professional growth within the film industry. Currently Local 479 has more than 5000 members representing all areas of the film industry. We welcome your expertise into our Local, and are looking forward to years of working together.

Required to be returned for Application to IATSE Local 479:

- INTERNATIONAL PLEDGE AND APPLICATION:** Complete in its entirety - Make sure to sign it where indicated
- MEMBERSHIP INFORMATION FORM:** Complete in its entirety. Use the list of Job Classes and Departments that is attached. Please only select only two positions. Have your sponsor fill in necessary information and sign.
- REFERENCE FORMS (4):** Two of your references **MUST** come from a member of Local 479 who is in good standing. The other two references may come from anyone who knows you and can vouch for your work ethic. A recent department head or employer is best. Please complete all four forms.
- MEMBER OBLIGATION:** Complete in its entirety and sign.
- PAYROLL DEDUCTION CONSENT FORM:** Complete in its entirety and sign.
- AUTHORIZATION FOR REPRESENTATION:** Complete in its entirety and sign.
- NEW MEMBER ORIENTATION CLASS REGISTRATION:** Read the included letter and complete the instructions.
- IATSE TRAINING TRUST ONLINE SAFETY COURSES APPLICATION:** Complete in its entirety and sign.
- CERTIFICATIONS:** Copy of all certifications required. Example: Paramedic, EMT, Diving, etc.
- RESUME:** Your most current copy. *It must indicate 180 Days of film experience if you join as a Journeyman.*
- LICENSE:** Proof of residency is met with a copy of your driver's license. You **MUST** have permanent residence in Local 479's jurisdiction for **18 months** or more.

NOTE: If you have a newly issued license and the issue date is less than 18 months you will need additional proof of 18 months residency. You can show proof of residency a few ways: Copy of a Motor Vehicle Report from the DMV, Vehicle Tag Renewal, Copy of your Federal Tax Return with YOUR name and from the same state as your driver's license.

- PAYMENT:** Your initial payment consists of three parts:
 - a one-time, non-refundable application fee of \$100 (sent to the IA International office)
 - a one-time initiation fee of \$1400
 - pre-payment of the quarterly dues for all remaining quarters in the calendar year. Applicants submitting their application during the fourth quarter should expect to pre-pay the quarterly dues for the entire upcoming calendar year as well. If you have a question about exactly how much is due when you submit your application, please contact our office. We accept VISA, MASTERCARD, DISCOVER, AMEX, Check or Money order. Checks and Money orders should be made payable to "IATSE Local 479." **Checks will be deposited immediately.**

****The whole total is due BEFORE we can process your application****

We will accept and process your application only after all the completed required documents and our office has received all fees. **Applications are accepted Monday through Thursday, between the hours of 9AM and 4PM. No applications will be accepted on Fridays.**

Again, thank you for your interest in joining Local 479. If you have any questions, please feel free to call the office at 404-361-5676.

****ALL PRICES ARE SUBJECT TO CHANGE****

MEMBERSHIP INFORMATION FORM

Name _____ Social Security _____

Address _____ City _____ State _____ Zip _____

Primary Phone # _____ Secondary Phone # _____ Birth Date _____

Email _____ Paper Billing - or - Paperless Billing

Emergency Contact Name _____ Phone _____ Relationship _____

Local 479 Member Sponsor's Name _____ Card # _____

Sponsor's Signature _____ Phone _____

Other Union Membership Past/Present. Local # _____

DEPARTMENT AND CRAFTS

Main Job Class _____ Second Job Class _____

Select up to 2 Job Classifications from the list on the next page

CERTIFICATIONS

(Any listed certifications must be accompanied by a copy of the current certification card.)

SPECIAL SKILLS

(You may list up to three of the Special Skills from the list on the next page.)

Please list your most recent production experience.

1. _____ 2. _____

3. _____ 4. _____

(Include a current resume detailing your work experience.)



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DEPARTMENT & CRAFTS LIST

<p><u>ART</u> Art Dept. Coordinator Set Designer Graphic Artist</p> <p><u>CRAFT SERVICE</u> Key Craft Service Asst. Craft Service</p> <p><u>ELECTRICAL</u> Gaffer Best Boy Lamp Operator Generator Operator Dimmer Operator Electrician</p> <p><u>RIGGING</u> Key Grip Gaffer</p>	<p><u>CONSTRUCTION</u> Coordinator Foreman Buyer Gang Boss Toolman Propmaker Model Maker Welder Utility</p> <p><u>PROPS</u> Prop Master Asst. Prop Master Props Person Armorer Marine Coordinator Picture Car Coordinator On-Set Picture Cars/Boats Boat Handler</p>	<p><u>GREENS</u> Foreman Gang Boss Greensman</p> <p><u>SPECIAL EFFECTS</u> Coordinator Foreman Effects Technician</p> <p><u>GRIP</u> Key Grip Best Boy Dolly Grip Grip</p>	<p><u>PAINT</u> Charge Scenic Scenic Artist Foreman Gang Boss Sign Writer On-Set Painter Set Painter Utility</p> <p><u>PLASTER</u> Foreman Plasterer</p> <p><u>WARDROBE</u> Costume Designer Supervisor Key Costumer Key Set Costumer Set Costumer Costumer Ager/Dryer Seamstress/ Tailor Buyer</p>	<p><u>SET DECORATING</u> Decorator Leadman Draper Dresser On-Set Dresser Buyer</p> <p><u>SOUND/VIDEO</u> Mixer Boom Operator Cableman 24-Frame Playback Projectionist Video Assist ENG Sound</p> <p><u>MISC</u> Medic* Set Teacher* Tutor* Locations</p>
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CERTIFICATIONS LIST

(If you choose one of the crafts above with *, you must have a current certification from the below list.)

<p>Ariel Work Platform CPR/First Aid ETCP Fall Protection Federal or State Explosive License Forklift Certification Medic: ACLS, AMLS, BLS, CAN, EMS, EMT, LPN, NPQ Firefighter, PALS, Paramedic, RN</p>	<p>OSHA Safety Passport SCUBA SPRAT Teaching: GA State Education Certificate (CA State Certificate optional) Welding</p>
--	--

SPECIAL SKILLS LIST

(You may list up to three of the special skills provided below.)

<p>Alterations Arena Rigging Ariel Platforms CAD Genny Operator Marksmanship Coach</p>	<p>Metal Fabrication Puppet Fabrication Storyboard Artist Teleprompter Operator Welder</p>
---	--

ACKNOWLEDGEMENT OF MEMBER RIGHTS AND RESPONSIBILITIES

(If you have ANY questions regarding any of the below statements, please make sure to address them with a member of Local 479's office staff before submitting your application.)

I, _____, hereby acknowledge that I have been made aware of the following:

1. IATSE Local 479 is a voluntary labor organization that I am freely and voluntarily choosing to join.
2. The Local does not operate a referral hall and does not refer members to jobs. There is no guarantee that I will get a job by becoming a member. The Local's role is to administer and enforce the wages, hours, and terms and conditions of work covered by the IATSE collective bargaining agreements. It is my responsibility to apply for and secure my own work from the industry producers.
3. The Local provides at least four New Member Orientation classes every two months. It is my responsibility to attend one of these classes before I am eligible to be voted into membership. It is also my responsibility to complete the required Online Safety Courses before the day I am to be voted in. Should I fail to complete these requirements, my application may be destroyed, and I will be refunded all monies paid EXCEPT for the non-refundable \$100 application fee. If my application is destroyed, I will need to start the application process again from the beginning.
4. As a member of the Local, I have taken an oath to promote the hiring of my union brothers and sisters before anyone else.
5. By signing the Local's work dues authorization, I have promised to pay 3% of my gross earnings to the Local from each IATSE-covered job within the Local's jurisdiction. These dues help pay the Local's costs of administering the collective bargaining agreements with the producers. If I have instructed the payroll company to deduct my dues from my weekly paycheck, I still remain responsible for making sure my dues are paid to the Local.
6. I am responsible for providing the Local with up-to-date contact information. If I change my residence or contact information for any reason, it is my responsibility to report these changes to the Local. The Local does not assume responsibility for communications that I do not receive due to incorrect contact information.
7. The Local is not responsible for emails that are filtered into Spam or Junk by my email server.
8. Local 479 is NOT my employer of record and therefore does not have the ability to complete any verification of employment on my behalf. If employment verification is necessary, I should provide contact information for either my current production's office or my current production's payroll office.
9. I have been made aware of the following benefits the Local offers its members:
 - Free training opportunities for safety and craft training
 - Access to a fitness center
 - Access to an online portal that contains production contact information and my own account information
 - Assistance from the Local 479 Hardship Committee for personal qualifying hardship situations
 - Short term/long term disability insurance
 - School scholarship opportunities for members and their family
 - Assistance and resources for getting help to overcome all types of addiction or abuse
10. So long as I am a member in good standing of the Local, I have the right to participate in Local meetings, to vote on Local officers, trustees, and delegates, to join Local committees, to participate in Local-sponsored events, to be eligible for Local benefits, including job training, and to receive Local communications.

Having acknowledged the above statements, I willingly submit an application for membership to IATSE Local 479 on this day: _____ / _____ / _____

Signature of Applicant: _____



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REFERENCE INFORMATION FORM (1)

Please fill this form out completely.

Applicant Name _____

Reference Name: _____

Reference Phone #: _____ Reference Email: _____

What capacity have you worked with the Applicant?

How long have you known the Applicant?

How many of each of the following have you worked along with the applicant on?

Features _____

MOW's _____

Commercials _____

TV Series _____

As far as you know, has the applicant been a permanent resident within Local 479's jurisdiction for at least 18 months?
(Circle one) yes no

Please tell us about the applicant's skills.

Reference's Signature _____

Date: _____



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REFERENCE INFORMATION FORM (2)

Please fill this form out completely.

Applicant Name _____

Reference Name: _____

Reference Phone #: _____ Reference Email: _____

What capacity have you worked with the Applicant?

How long have you known the Applicant?

How many of each of the following have you worked along with the applicant on?

Features _____

MOW's _____

Commercials _____

TV Series _____

As far as you know, has the applicant been a permanent resident within Local 479's jurisdiction for at least 18 months?
 (Circle one) yes no

Please tell us about the applicant's skills.

Reference's Signature _____

Date: _____



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REFERENCE INFORMATION FORM (3)

Please fill this form out completely.

Applicant Name _____

Reference Name: _____

Reference Phone #: _____ Reference Email: _____

What capacity have you worked with the Applicant?

How long have you known the Applicant?

How many of each of the following have you worked along with the applicant on?

Features _____

MOW's _____

Commercials _____

TV Series _____

As far as you know, has the applicant been a permanent resident within Local 479's jurisdiction for at least 18 months?
(Circle one) yes no

Please tell us about the applicant's skills.

Reference's Signature _____

Date: _____



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REFERENCE INFORMATION FORM (4)

Please fill this form out completely.

Applicant Name _____

Reference Name: _____

Reference Phone #: _____ Reference Email: _____

What capacity have you worked with the Applicant?

How long have you known the Applicant?

How many of each of the following have you worked along with the applicant on?

Features _____

MOW's _____

Commercials _____

TV Series _____

As far as you know, has the applicant been a permanent resident within Local 479's jurisdiction for at least 18 months?
(Circle one) yes no

Please tell us about the applicant's skills.

Reference's Signature _____

Date: _____



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MEMBER OBLIGATION

The following obligation is required of new members. You are not bound by these obligations until you are a member of the Local. However, you should read and understand it before applying for membership.

I do solemnly pledge my word of honor to abide by the Constitution and By-Laws of Local 479 of the International Alliance of Theatrical Stage Employees, Moving Pictures Technicians, Artists, and Allied Crafts of the United States, its Territories, and Canada. I further affirm that I will obey the mandates of the AFL-CIO, so long as the International Alliance is a part of that organization. The will of the majority I will always abide by. I will use every honorable means to secure employment for the members of the union. I pledge to keep confidential the work of this body and to do all in my power to discourage and prevent violation of this requirement. Should I fail to keep true this, my solemn obligation, I shall willingly submit to such discipline as my lack of loyalty may bring upon me.

I understand that I am bound to this oath upon acceptance into the Local.

Applicant's Signature: _____

Date: _____



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PAYROLL DEDUCTION CONSENT FORM

Effective from date of hire, I do hereby authorize Studio Mechanics Local 479 IATSE to act for me as my collective bargaining agent in all matters pertaining to minimum wages, terms, conditions, and benefits of my employment.

I hereby assign Studio Mechanics Local 479 IATSE three percent (3%) of all wages earned and to be earned by me as an employee, and working under any IATSE collective bargaining agreement with the jurisdiction of Local 479. I authorize and direct my employer to deduct such three percent (3%) from my wages and to remit to Studio Mechanics Local 479 IATSE. I further authorize Studio Mechanics Local 479 IATSE to submit this consent for payroll deduction deposit this authorization with any employer under contract with Studio Mechanics Local 479 IATSE.

This assignment shall be irrevocable for a period beginning one (1) year, and shall be automatically renewed, with the same irrevocability, for a successive like period unless canceled by me in writing not more than thirty (30), nor less than ten (10) days prior to the expiration of such period.

Name (please print): _____

Signature: _____

Date: _____

Social Security #: _____



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AUTHORIZATION OF REPRESENTATION

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, AND ALLIED CRAFTS OF THE UNITED STATES AND CANADA, AFL-CIO-CLC (IATSE)

Designation of Collective Bargaining Representative

I hereby authorize the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allies Craft of the United States and Canada, AFL-CIO-CLC (IATSE) and Local 479, IATSE to represent me for the purpose of collective bargaining in matter of wages, hours, and other terms and conditions of employment with my current employer as set forth below as well as all other employers for whom I may become employed after the date set forth below on all present and future job sites. I understand this authorization form may be used to obtain recognition for my current or future employer without election. I further understand that this authorization shall not expire until such time as I revoke it in writing.

Name: _____ SS# _____

Signature: _____ Date: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____

Place signed: _____ Witness: _____



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REQUIRED NEW MEMBER ORIENTATION CLASS INFORMATION

You are required to attend a New Member Orientation class between the time you submit your application and when you can be placed on a New Member Ballot for voting. Our New Member Orientation class is a 1-day seminar that covers the following information:

- Union Structure
- Networking and your role in being successful in this industry
- Set Safety and Worker's Comp
- Common Contracts
- Health Insurance and other Union Benefits
- Education and Training provided by the Local

To register for a New Member Orientation class, you must send an email to training@iatse479.org. Please include your full name in the email, as well as the date of the class you wish to register for. You will receive a confirmation email back indicating that you are registered for the class and letting you know the start time of the class. You MAY NOT just show up for a class without pre-registering.

SCHEDULE OF CLASS DATES:

- | | |
|--------------------------|------------------------------|
| ○ Sunday, March 3, 2019 | ○ Sunday, August 11, 2019 |
| ○ Monday, March 4, 2019 | ○ Monday, August 12, 2019 |
| ○ Sunday, March 31, 2019 | ○ Sunday, September 15, 2019 |
| ○ Monday, April 1, 2019 | ○ Monday, September 16, 2019 |
| ○ Sunday, April 28, 2019 | ○ Saturday, October 5, 2019 |
| ○ Monday, April 29, 2019 | ○ Monday, October 7, 2019 |
| ○ Sunday, June 9, 2019 | ○ Sunday, November 3, 2019 |
| ○ Monday, June 10, 2019 | ○ Monday, November 4, 2019 |
| ○ Sunday, July 14, 2019 | ○ Sunday, November 24, 2019 |
| ○ Monday, July 15, 2019 | ○ Monday, November 25, 2019 |

Dates are subject to change. If you are already registered for a class and the date of that class changes, you will be notified by our office of the change. Please also keep an eye on our Education calendar on our website as all changes to class dates will be posted there.

Looking forward to meeting you soon.

In Unity,

Frank Hatcher
IATSE Local 479 General Secretary-Treasurer



IATSE ENTERTAINMENT & EXHIBITION INDUSTRIES TRAINING TRUST FUND



The following application must be completed and submitted with your membership application to the IATSE Local 479 office.

Please follow the instructions below to complete the required Online Safety Courses. These courses **MUST** be completed before you are eligible to be placed on a New Member Ballot.

Step 1: SUBMIT your application

Make sure to fill out the next page in it's entirety and sign at the bottom of the page. Include it with the rest of your membership application and turn everything in together.

Step 2: REGISTER for your Portal Account

After you submit your application, you'll need to register for your portal account. You will need a Registration PIN, which you will receive in an email directly from Contract Services Safety Pass. Look for this email anywhere from 1-10 days AFTER you submit your application to the Local 479 office. The subject line of the email is 'Your Contract Services Portal Account is ready' and it will come from the address 'no-reply@email.csatf.org'. **Please be aware that this email may end up in your SPAM folder.**

Step 3: Complete the A & A2 Courses

Once you have registered, you can log into your portal account to complete the courses. You can log in anytime at www.iatsetrainingtrust.org/asa. Scroll down and click the 'Log Into Courses' button. The courses do not have to be done all at once. You will receive a Safety Passcard upon course completion.

The A & A2 Courses are mandatory for all applicants wishing to join Local 479. Upon your completion of the course, the IATSE Training Trust will notify our office. We must receive this notification in order to place you on a New Member Ballot. It is your responsibility to complete this requirement in a timely manner so as not to further delay your vote-in to the local.

If you have any questions about this process, please contact the Local 479 Education Department by phone at 404-361-5676 or by email at training@iatse479.org.





IATSE ENTERTAINMENT & EXHIBITION INDUSTRIES TRAINING TRUST FUND



MOTION PICTURE TV ONLINE SAFETY COURSES APPLICATION FOR WORKERS COVERED UNDER THE AREA STANDARDS AGREEMENT

The IATSE Training Trust Fund in partnership with Contract Services Safety Pass provides free, online, safety training for all motion picture and television workers working under the IATSE Area Standards Agreement.

To enroll in A, A2, and HP1 or HP2 Safety Pass courses, email your application to safety@iatsetrainingtrust.org. Please allow up to two weeks for processing. You will be notified via email once your application is processed and you can enroll in the online courses.

GENERAL INFORMATION			
LAST NAME	FIRST NAME	DATE OF BIRTH	
STREET ADDRESS		CITY	STATE ZIP CODE
MAILING ADDRESS			
EMAIL ADDRESS		PHONE NUMBER	
JOB INFORMATION			
IATSE UNION MEMBER	<input type="radio"/> YES <input type="radio"/> NO	NON-MEMBER WORKING UNDER IATSE ASA AGREEMENT	<input type="radio"/> YES <input type="radio"/> NO
IATSE LOCAL #	PRIMARY JOB CLASSIFICATION MPTV-*		
LYNDA.COM SUBSCRIPTION Year Four: September 1, 2018 - August 31, 2019			
Lynda.com is an online learning platform that can help you learn software, technology, and creative skills to achieve personal and professional goals. Through this subscription, you will have unlimited access to the Lynda.com video library of engaging, top-quality courses taught by recognized industry experts. Visit our website to learn more: www.iatsetrainingtrust.org/lynda			
<input type="radio"/> CHECK HERE IF YOU'D LIKE A FREE LYNDA.COM MEMBERSHIP (NOW OFFERED THROUGH THE TTF)	<input type="radio"/> CHECK HERE IF YOU ALREADY HAVE A LYNDA.COM ACCOUNT THROUGH THE IATSE		
CERTIFICATION			
<i>I certify that all the information on this form is true and complete to the best of my knowledge. If asked, I agree to provide substantiation of the information that I have given on this form. I agree and understand that the IATSE Training Trust Fund will share my name and contact information with my local union and employer to verify my eligibility and enrollment status as well as confirm course completion. I also understand that the IATSE TTF will share my name, email address, and other personally identifiable information on this application with Contract Services Safety Pass, so they can email me about registering for these courses. Contract Services Safety Pass will in turn share information pertaining to my account activation, course registration, and course completions. Any photographs taken at this course with my image may be used in IATSE, IATSE TTF, and CSATTF materials. I also understand that the IATSE TTF will share my name, email address, and other personally identifiable information on this application with the LMS manager, so they can email me my credentials.</i>			
APPLICANT SIGNATURE		TODAY'S DATE	

RVD 3/12/19

IATSE TTF USE ONLY

ELIGIBLE

INELIGIBLE

DATE ENTERED

INITIALS

*Job Classifications: Art Department, Construction, Costumes, Craft Services, Grip, Electric, Set Medic, Sound, Special Effects, Other